LEAN CHANGE INC.

Certificate of Completion

This certifies that

Estenio Glauber dos Santos

successfully completed the workshop

AI Transformation with Lean Change Management

Event: Change Management for AI - Turma 002

Trainer: Gino Terentim

Completed June 1, 2026

Certificate code AIT-2026-06-Y3J3NPMM

Issued by Lean Change Inc.